



Cell for Atrocity against Women

Policy Against Harassment and Atrocities Against Women,

In keeping with the Supreme Court guidelines, the Management Executive Committee of CDE through a resolution dated 16/04/2014 adopted the policy on Sexual Harassment against Women. This policy is the guiding principle for the functioning of the cell for Atrocity against Women.

Process for registering complaints regarding sexual harassment:

Please send request mail to register complaints along with valid proof/s regarding sexual harassment cases to the following email ID.

helpline@ifimbschool.com

Or

Submit written complaint along with the valid proof/s

Following committee will verify the details along with proof/s before registering the complaint. In case of in-sufficient details and proofs complaint will not be registered and it will be referred back.

E-Mail ID should be mapped to the following committee members.

- Director - Chairperson
- CAO -Secretary
- Faculty in-charge student affairs

However above committee has to confirm acceptance or otherwise within 10 working days. In case the above committee accepts complaint, it will be forwarded to internal committee for further action.

- The Secretary will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.
- The members of the Committee will discuss the complaint.
- If the case falls outside the purview, the complainant will be informed about the same by the appropriate authority.
- If the case comes under the purview of the Committee, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by the appropriate authority.